

# The Star Workplace

WEDNESDAY JUNE 17 2015

EDITED BY THED GARRUN  
ADVERTISING QUERIES: 011 870 7100  
EDITORIAL: theo.garrun@inf.co.za 011 633 2615

**cozens**  
MANAMELA & ASSOCIATES (PTY) LTD  
Est. in 2003  
**Specialists  
in  
Artisans**  
Email Keagan at [marketing@cozens.co.za](mailto:marketing@cozens.co.za)



◀ IVOR BLUMENTHAL LOOKS AT SAQA AND ITS ROLE IN RECOGNISING PROFESSIONAL BODIES

**PAGE 2**



◀ THE CALL IS OUT FOR UNEMPLOYED COMMERCE GRADUATES WHO WANT TO STUDY FURTHER

**PAGE 3**



◀ JULES NEWTON HAS ADVICE ON HOW TO REALLY CONNECT WITH YOUR CUSTOMERS

**PAGE 9**

## Celebrating partnerships



Advocate Thuli Madonsela last week showed her support for a unique business and education venture – See Page 5

### THE **workplace** REPORT

- For more career advice read **Workplace Report** every Thursday
- See the back page of *The Star* Classified tomorrow

### Auto Industrial Group (Pty) Ltd



#### HUMAN RESOURCES OFFICER:

The above position has become available at our Foundry and Forging division based in Wadeville Germiston. All interested candidates who meet the minimum requirements may apply. Position available immediately.

#### Minimum Requirement:

- Relevant degree / diploma in Industrial Relations / HR 3 years relevant experience.
- Experience in the Metal and Engineering Industry an advantage.
- Computer Literate.
- Fluent in English Language.
- Basic Knowledge of Labour Relations act, MEIBC Main Agreement and other relevant Industrial Legislation.

Om17/16340645

Please email concise CV to [cathy.vanbiljon@autoindustrial.co.za](mailto:cathy.vanbiljon@autoindustrial.co.za)

**Closing Date is 24 June 2015 at 18h00**

## Careers

MiWayLife is looking for individuals with RE5 (Regulatory Exam) and a minimum of 1 year's long-term insurance experience to sell life products and manage leads. Matric or an equivalent NQF Level 4 qualification is essential. Long-term insurance credits will also be required taking into account the individuals first date of appointment in the industry as per the FSB Representative Register.

**Email your CV to [jobhunterlife@miway.co.za](mailto:jobhunterlife@miway.co.za) (subject line: MiWayLife Sales agent) no later than 30 June 2015.**

If you receive no response after two weeks from 30 June 2015, please regard your application as unsuccessful.

Why any other way?

**miway** Life

MiWayLife is an authorised FSP (45741) and underwritten by Sanlam Life Insurance Limited

### • COUNTRY MANAGER •

#### JOB DESCRIPTION

The specific responsibilities of the Employee's position are the following:

- The management of relationships with existing clients in order to secure existing business opportunities and to develop new business opportunities in South Africa and especially sub-Saharan Africa;
- The investigation into and establishment of possible new business opportunities with potential clients;
- The supervision and management of the activities of all members of staff employed by the Company;
- The preparation of operating budgets in respect of the projected activities of the Company;
- The preparation of management, sales or other reports in respect of the activities of the Company and the circulation of such reports to the directors of the Company;
- Management and administration of all aspects of the business activities of the Company.

#### SALARY: MARKET RELATED

#### MINIMUM QUALIFICATIONS REQUIRED

- Agronomist engineer
- Master in Management, Business school
- Experience in a management function
- Previous experience in the Fertilizer Industry

#### EXPERIENCE REQUIRED

- Strong personality
- People manager
- Management skills
- Commercial experience
- Entrepreneurial young person (aged 28-32 years)

#### LANGUAGE SKILLS

- Fluent in English and an understanding of Afrikaans
- French and Spanish would be an advantage

**Applications for the post close on the 30th June 2015.**

Applications with names of three contactable referees should be submitted to:  
Email: [barbara.schultz@sqm-vitas.com](mailto:barbara.schultz@sqm-vitas.com)

**Only suitable qualified and experienced applicants will be considered to fill this position.**

Om17/16344756

# Partnerships ensure better education prospects

Partners for Possibility programme celebrates four years of success

THEO GARRUN

WHEN the Partners for Possibility (PfP) project began four years ago, its founder, Dr Louise van Rhyn of Symphonia, promised that they would be celebrating it as a success in four years.

And that was what they did in Cape Town and Joburg last week as the public-private partnership looked back on the great strides that have been made in assisting school principals to run successful schools and, through that, make a contribution towards fixing the dysfunctional schools in our education system.

Partners for Possibility pairs business leaders with the principals of struggling schools in a one-



LENDING SUPPORT: Gauteng Education MEC Panyaza Lesufi.

year, structured programme that has turned out to be very successful, both in terms of the more efficient operation of the schools and in the learning and personal growth of both the principal and the business leader.

There are now 300 of these part-

nerships in operation, and the interest in the Gauteng Education Department and the province's MEC for education, Panyaza Lesufi, in the project means there is more growth on the cards for next year.

The celebrations kicked off in Cape Town on June 8 with a special appearance by educator and activist Professor Franklin Sonn. Sonn congratulated PfP on creating a trusted opportunity for businesses and individuals to make a difference in basic education and celebrated the 100-plus schools in the Western Cape that are part of the programme.

This was followed in Joburg on June 9 with a special celebration that included the public protector, advocate Thuli Madonsela, and MEC Panyaza Lesufi.

Gauteng has seen the greatest growth in participating schools after the Gauteng Department of Education sponsored a further 66 schools to be partnered with a business leader and participate in the process.

"The help offered by these business leaders cannot be translated into rand," said Lesufi.

"We are proud of what this programme has achieved to date and proud to support it."

Several school principals, and the business leaders they partner with, shared their achievements during the celebrations.

In one example, Fairview Junior School in Joburg saw a 12 percent improvement in their Annual National Assessment (ANA) scores after joining the PfP-programme, while another, Gordon Primary, now boasts a 40-computer maths and science lab.

"The programme was created to give every partnership the training and support they need, but to then allow them the freedom to address any specific challenge that they have identified in their own way," said Van Rhyn.

"This unique approach has proven highly fruitful and it means that there are 300 different stories of positive change, ranging from

one school's fund-raising to build a fence, to another's story of making the teachers feel valued, and yet another that helped all the children in the school to get valid birth certificates. In all instances, the school-children are benefiting from improved classroom conditions, better education and better future prospects."

Madonsela said the enthusiasm of Van Rhyn and the project was infectious. "PfP is about joining hands and it echoes the African saying that it takes a village to raise a child," she said.

"You find that when one school starts changing for the better, then others will follow, but it requires that each of us makes an effort to help."

PfP is entering a new growth phase as it prepares to support more schools in Cape Town, Pretoria, Joburg, Lephalale, Letsetile, Durban and Port Elizabeth.

● For more information or to join this growing movement, visit [www.pfp4sa.org.za](http://www.pfp4sa.org.za).

**Advertising for a team player can be a real breeze!**

**workplace**

Where jobs become careers!

Call our consultants on **0860 115 115**

**ANA**  
African News Agency  
**VACANCY**  
**BUREAU CHIEF**

African News Agency, Africa's first syndicated multimedia news service has an exciting and challenging opportunity for a Bureau Chief to be based in Addis Ababa, Nairobi and Dakar. The successful incumbent will play an instrumental role in driving editorial content through digital platforms from either Addis Ababa, Nairobi and Dakar to the African News Agency and will be responsible for planning and strategising the delivery of editorial content through digital platforms to the Agency.

**The successful incumbent will be responsible for:**

- Identifying, planning and driving editorial content from Africa.
- Managing a team.
- Responsible for the quality, and design of editorial content.
- Recommend strategies aimed at growing online audience, presences and reputation.
- Responsible in achieving and maintaining quality of all editorial content.
- Meeting the deadline demands across various streams.

**Minimum Requirements:**

- Must have tertiary qualification in journalism or equivalent.
- Must have at least 10 years extensive senior journalistic experience in newsroom and 5 years experience in managing & leading a team of newsroom staff, preferably with syndication service experience.
- Must have 5 years senior reporting/writing experience.
- Must have excellent country knowledge this includes political economy.
- Have a thorough knowledge of news locally, nationally and internationally.
- An excellent command of English this includes excellent writing skills.
- A good understanding of the legalities affecting journalism.
- Must have an established network of contacts and information sources within politics, business and social scene.
- Have a strong news sense, a wide general knowledge and the ability to adapt to a rapidly changing media world.
- A keen sense to initiate and generate topical editorial content.
- Valid driver's licence with own car.
- Must be fully computer literate, including the use of all social media applications.

**Required Competencies:**

- Strong administrative and leadership skills
- Have strong interpersonal and leadership skills, as well as an ability to be a motivational and participative team manager.
- The ability to cope with the constant pressure of strict deadline.
- The ability to generate ideas and to be innovative.
- Leadership, coaching and mentoring skills.
- Strong inter-personal and team-work skills.
- Planning and organisational skills.
- Ability to work independently with minimal supervision.
- Analytical.
- Be willing and flexible enough to work long, irregular unpredictable hours.

African News Agency is committed to its Employment Equity and Affirmative Action plans. All interested and suitably qualified applicants should submit a written application and detailed CV by no later than 16h30 on Friday, 19 June 2015 to:

Attention: Human Resources Manager  
Email: [recruitment@africannewsagency.com](mailto:recruitment@africannewsagency.com)

*If you have not heard from us within two weeks of submitting your application, please consider you application unsuccessful*

**INDEPENDENT**  
**VACANCY**  
**IT SUPPORT SPECIALIST**

An opportunity for an enthusiastic and highly customer focused IT Support Specialist to join a market leading Media group, IT Division.

**Responsibilities:**

- Providing excellent 1st / 2nd line technical support to 1500 staff spread across 10 sites.
- Logging, troubleshooting and resolving hardware, software and user problems as they arise.
- Performing software and hardware upgrades, maintenance and monitoring.
- Updating the Support Desk system in a timely manner.
- Documenting all steps taken to resolve issues in the Help Desk ticketing system.
- Ensuring IT processes are followed at all times.
- Escalating IT issues to the IT Manager where necessary.
- Participating in projects as a project team member.
- Training users in the using of equipment and software.

**Minimum requirements:**

- Must have Matric.
- Must have MCSA.
- Driving license.
- At least three years' proven track record in a similar role.
- Strong working knowledge of Windows Operating systems and Office suites.
- Strong Networking experience, WAN / LAN.
- Strong understanding of Active Directory / Group Polic.y
- Solid hardware experience: desktops, laptops, apple macs.

**Competencies:**

- 3+ years supporting Windows operating systems.
- 3+ years managing large PC environment preferred.
- Have broad expertise in computer software applications, desktop systems and networks.
- Good technical, analytical, problem solving, communication, and customer service skills.
- Must demonstrate the ability to think and work independently.
- Good OS skills.
- Good verbal and written communication, documentation, and planning skills.
- Ability to work effectively within the Team.
- Highly self-motivated.
- Be prepared to work on a shift basis which will include nights, weekends and public holidays.

**Independent Newspapers is committed to its Employment Equity and Affirmative Action plans.**

All interested and suitably qualified applicants should submit a written application and detailed CV by no later than 16h30 on 19th June 2015 to:

Mpumi Mgina  
P O BOX 1014  
Johannesburg  
2000  
Email: [recruitment@inl.co.za](mailto:recruitment@inl.co.za)

*If you have not heard from us within one week of submitting your application, please consider you application unsuccessful.*

**Need an extra hand?**  
**To advertise a position in**

**workplace** Call **0860 115 115**